		2015 Budget	2015 YTD Actuals	2016 Revisions	2016 Budget	2016 Contingency	2017 Budget	2018 Budget	
	INCOME								***Budget Category Explanations***
1	MISO Grant	$ 945,000.00	$ 866,250.00	$ 1,637,888.61	$ 1,284,763.61	$ 482,000.00	$ 1,372,971.79	$ 1,491,116.38	*Monthly remittance from MISO*
2	Interest - Checking Account and Savings	$ -	$ 6.78		$ -		$ -	$ -	*Interest paid on Chase Checking Account and Wells Fargo Savings*
4	Miscellaneous Revenue	$ 75,000.00	$ -		$ -		$ -	$ -	*Misc. revenue (2014 Carryover, VISA Rebates, Travel Refunds)*
	TOTAL INCOME	$ 1,020,000.00	$ 866,256.78	$ 1,637,888.61	$ 1,284,763.61		$ 1,372,971.79	$ 1,491,116.38	
	Monthly Allotment	$ 78,750.00		$ 136,490.72	$ 107,063.63		$ 114,414.32	$ 124,259.70	
	EXPENSES								
	Personnel Compensation & Benefits								*Includes: salary & taxes, 401(k) match, bar dues, etc...*
5	Compensation - Executive Director/Director Emeritus/Bill	$ 161,000.00	$ 91,867.36		$ 15,000.00		$ -	$ -	*Bill Smith Retirement Bonus*
5b	Compensation - Executive Director Tanya	$ -	$ 63,966.13		$ 140,079.24		$ 147,083.20	$ 154,437.36	*Tanya Paslawski 2015-2016*
5c	Compensation - Deputy Executive Director	$ 144,000.00	$ 58,118.43		$ -				*Tanya Paslawski 2014-2015*
6	Compensation - Director Member Svcs	$ -	$ 11,690.34		$ 103,287.00		$ 108,451.35	$ 113,873.92	*TBD 2016*
7	Compensation - Office Manager	$ 136,000.00	$ 103,777.55		$ 81,242.52		$ 85,304.65	$ 89,569.88	*Colleen Dougherty only in 2016*
8	Compensation - PT Office Assistant	$ 18,000.00	$ 16,317.22		$ 21,154.85		$ 22,212.59	$ 23,323.22	*Amy Schmelzer 2016*
9	Compensation - Health Benefits	$ -	$ -		$ 36,000.00		$ 37,800.00	$ 39,690.00	*Cost under investigation; Personnel Cmte approval needed*
	Total Personnel Compensation & Benefits	$ 459,000.00	$ 345,737.03	$ 360,763.61	$ 360,763.61	$ -	$ 363,051.79	$ 381,204.38	
	Other Personnel Expenses								
10	Staff Training	$ 20,000.00	$ 2,029.00		$ 4,000.00	$ 2,000.00	$ 4,400.00	$ 4,840.00	*Training materials & seminars. Vendors include: New Horizon, Fred Pryor, Intuit)*
11	Monthly Payroll & 401(K) Fees	$ 1,000.00	$ 1,939.11	$ 8,525.00	$ 1,200.00		$ 1,320.00	$ 1,452.00	*~~Ascensus~~ PEO Merit Resources for HR Compliance and Payroll Services*
	Total Other Personnel Expenses	$ 21,000.00	$ 3,968.11	$ 12,525.00	$ 5,200.00	$ 2,000.00	$ 5,720.00	$ 6,292.00	
	Office Expenses								
12	Computers	$ 10,000.00	$ 4,836.17		$ 10,000.00	$ 5,000.00	$ 11,000.00	$ 12,100.00	*OMS Computers, software (programs, licenses & upgrades), monitors, firewall, desktop printers, etc. Vendor: CST*
	Hardware, software & peripharies								
13	Computer Support	$ 11,000.00	$ 7,249.12		$ 11,000.00	$ 3,000.00	$ 12,100.00	$ 13,310.00	*Outside computer support (block time), spam filtering & anti-virus subscriptions, etc. Vendor: CST*
	outside maintenance, spam filtering, anti-virus updates, etc								
									Budget Category Explanations
14	Websites	$ 2,000.00	$ 10,659.56		$ 8,520.00		$ 9,372.00	$ 10,309.20	*Website domain fees & hosting costs. Outside support for misostates.org & OMS Sharepoint site. Vendors: DSM, Thor Projects, Microsoft, GoDaddy*
	misostates.org & OMS Sharepoint site hosting, support, licenses, & domain fees								
15	EGEAS software & licenses	$ 30,685.00	$ 40,135.00	$ 318,000.00	$ 225,000.00	$ 93,000.00	$ 247,500.00	$ 272,250.00	*EGEAS software costs. Vendors: Ventyx & ABB Software. These costs were previously covered by MISO*
16	Employee Cell Phone Reimbursement	$ -	$ 2,110.91		$ 1,800.00		$ 1,800.00	$ 1,980.00	*$50/month reimbursements to ED, DED & OM & $68.99/month for ED laptop wifi*
17	Furniture/Office Equipment	$ 4,500.00	$ 708.87		$ 2,000.00		$ 2,200.00	$ 2,420.00	*Deprecable office furniture & equipment. Vendors: Triplett & Premier Copiers*
18	Rent, Parking & Office Operating Expenses	$ 24,000.00	$ 20,596.32	$ 30,000.00	$ 24,000.00	$ 6,000.00	$ 26,400.00	$ 29,040.00	*Office rent, parking & operating expenses. Vendor: 100 Court (Terrus) added moving expenses*
19	Postage, shipping & delivery	$ 500.00	$ 417.19		$ 500.00		$ 550.00	$ 605.00	*Vendors: USPS, FedEx, King Delivery*
20	Printing & copying	$ 1,500.00	$ 1,167.55		$ 1,500.00		$ 1,650.00	$ 1,815.00	*Includes: monthly copier contract & toner for desktop copier/printer. Vendors: Premier Copiers, CST*
21	Supplies	$ 2,500.00	$ 1,968.50		$ 3,600.00		$ 3,960.00	$ 4,356.00	*Consumable office supplies. Vendor: Triplett & Crystal Clear Water*
22	Phone, Fax & Internet	$ 5,000.00	$ 8,089.76		$ 7,200.00		$ 7,920.00	$ 8,712.00	*Office phone & internet & ipad wifi. Vendors: Enventis, American Business Phones, Verizon*
23	Miscellaneous Office Expenses	$ -	$ 738.11		$ 2,500.00	$ 1,000.00	$ 1,650.00	$ 1,815.00	*Any other office expenses*
	Total Office Expenses	$ 91,685.00	$ 98,677.06	$ 396,620.00	$ 297,620.00	$ 108,000.00	$ 326,102.00	$ 358,712.20	
	Membership/Program Support Expenses								
24	Teleconferencing	$ 12,000.00	$ 6,134.14		$ 7,700.00		$ 8,470.00	$ 9,317.00	*Telephone & web conference costs. Vendors: Intercall, Cisco WebEx*
25	Membership Subscriptions	$ 50,000.00	$ 65,112.50	$ 75,980.00	$ 75,680.00		$ 83,248.00	$ 91,572.80	*Publication subscriptions for OMS members. Vendors:*
26	Program Legal	$ 20,000.00	$ 143,361.32	$ 300,000.00	$ 100,000.00	$ 200,000.00	$ 110,000.00	$ 121,000.00	*Legal expenses **on behalf of OMS membership.***

27	Program Professional	$ -	$ -		$ 2,000.00	$ 2,000.00	$ 2,000.00	$ 2,000.00	*Other professional (consulting) expenses incurred **on behalf of OMS membership***
	Total Membership/Program Support Expenses	$ 82,000.00	$ 214,607.96	$ 385,680.00	$ 185,380.00	$ 202,000.00	$ 201,718.00	$ 223,889.80	
	Organizational (Corp) Expenses								***Budget Category Explanations***
28	Accounting, Audit & Tax	$ 6,000.00	$ 7,855.10		$ 6,000.00		$ 6,600.00	$ 7,260.00	*Vendor: Ryun, Givens*
29	Corporation	$ 500.00	$ 157.14		$ 200.00		$ 220.00	$ 242.00	*Costs associated with the business existence of OMS.*
	registered agent, secretary of state, etc								*Vendors: The Company Corporation, Indiana Secretary*
30	OMS Legal	$ -	$ -		$ 2,500.00	$ 2,500.00	$ 2,750.00	$ 3,025.00	*Potential legal expenses incurred **on behalf of the management of the OMS office***
31	OMS Professional	$ -	$ -		$ 2,500.00	$ 2,500.00	$ 2,750.00	$ 3,025.00	*Other professional (consulting) expenses incurred **on behalf of the management of the OMS office***
	Total Organizational (Corp) Expenses	$ 6,500.00	$ 8,012.24	$ 11,200.00	$ 11,200.00	$ 5,000.00	$ 12,320.00	$ 13,552.00	
	Insurance Expenses								
32	Directors & Officers	$ 4,000.00	$ 1,338.00		$ 2,500.00		$ 2,750.00	$ 3,025.00	*Vendor: The Novick Group*
33	General Office + other	$ 3,000.00	$ 936.00		$ 1,800.00		$ 1,980.00	$ 2,178.00	*Includes: General office, auto, crime & umbrella liability policies, aslo includes claim deductibles. Vendor: Liberty Mutual*
34	Workers Comp	$ 3,000.00	$ 1,661.00		$ 1,800.00		$ 1,980.00	$ 2,178.00	*Vendor: Liberty Mutual*
	Total Insurance Expenses	$ 10,000.00	$ 3,935.00	$ 6,100.00	$ 6,100.00	$ -	$ 6,710.00	$ 7,381.00	
	Travel Expenses								*Travel expenses are regardless of meeting type or traveler. Including travel to EGEAS training*
35	Consumer Advocate	$ 30,000.00	$ 19,666.89		$ 30,000.00		$ 30,000.00	$ 30,000.00	*All travel expenses related to Consumer Advcoates*
36	Member	$ 215,000.00	$ 162,592.37		$ 240,000.00	$ 90,000.00	$ 264,000.00	$ 290,400.00	*All travel expenses related to OMS member travel*
37	OMS Staff	$ 89,000.00	$ 58,389.14		$ 100,000.00	$ 25,000.00	$ 110,000.00	$ 121,000.00	*All travel expenses related to OMS staff travel*
	Total Travel Expenses	$ 334,000.00	$ 240,648.40	$ 370,000.00	$ 370,000.00	$ 115,000.00	$ 404,000.00	$ 441,400.00	
	Meeting Expenses								***Budget Category Explanations***
38	Annual Meeting	$ 6,000.00	$ 25,858.95	$ 35,000.00	$ 8,500.00	$ 15,000.00	$ 9,350.00	$ 10,285.00	*Expenses related to the OMS Annual Meeting. Includes: location costs, awards, group meals, recognition dinners, and speaker costs (including their travel) Now in line with this year's actuals*
39	Other Meetings (includes Grid School Tuition/Travel)	$ 12,500.00	$ 35,368.30	$ 60,000.00	$ 40,000.00	$ 35,000.00	$ 44,000.00	$ 48,400.00	*Expenses related to any other OMS meeting. Includes: commission visits, training, on-site meetings of the EC or Board, group meals, supplies, and speaker costs (including travel) GRID School Tuition is $787.50 each*
	Total Meeting Expenses	$ 18,500.00	$ 61,227.25	$ 95,000.00	$ 48,500.00	$ 50,000.00	$ 53,350.00	$ 58,685.00	
	TOTAL INCOME	**$ 1,020,000.00**	**$ 866,256.78**	**$ 1,637,888.61**	**$ 1,284,763.61**		**$ 1,372,971.79**	**$ 1,491,116.38**	
40	**TOTAL EXPENSES**	**$ 1,022,685.00**	**$ 976,813.05**	**$ 1,637,888.61**	**$ 1,284,763.61**	**$ 482,000.00**	**$ 1,372,971.79**	**$ 1,491,116.38**	
41	**INCOME-EXPENSES**	**$ (2,685.00)**	**$ (110,556.27)**	**$ -**	**$ -**		**$ -**	**$ -**	